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To All Members of APCA and PACE,

It is our great pleasure to inform you that the two Asian American Diversity employee organizations at AT&T Inc. that we represent, National APCA and Legacy BellSouth Pan Asian Council of Employees (PACE), respectively, have completed our merger process. The resulting organization will continue to carry the National APCA name – Asian Pacific Islanders for Professional & Community Advancement.

There is a tremendous amount of synergy between our organizations as we both have an illustrious history in serving our respective membership, our companies and our community for many years. We also share similar goals and mission. Additionally, we each bring a significant membership to the table.

To ensure a smooth transition and integration of PACE membership into the existing APCA structure, the APCA National Board created a PACE Integration Vice President position on the National Executive Council and the National Board to fully represent PACE membership on all issues and concerns relative to the integration. We are delighted to report that Tejal Elliott from PACE has assumed that responsibility.

Even with the integration work still ahead of us, we are very excited about this journey that we are about to embark on as we view this as an opportunity to re-invent our currently separate organizations and build a combined, stronger one. Together, we can better serve our key constituents – our members, our company and our community. At the end of the day, we will become a stronger voice for all Asian American employees at the new AT&T.

In closing, we want to take this opportunity to thank all of you for your enthusiastic support of our organizations in the past. As we move forward, we invite all legacy AT&T, SBC, BellSouth and Cingular employees to join our new organization to give diversity a voice in the “new AT&T.” Thanks for your continued support of APCA!

Sincerely yours,

David T. Lin
National President – APCA

Norman Chu
Legacy BellSouth President – PACE